Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	ror tri	e 2018 calendar year, or tax year beginning $APR \perp$, 2018 and 6	enaing <u>i</u> y	IAR 31, 2019	
В	Check if applicat	AMERICAN CIVIL LIBERILES UNION OF		D Employer identific	cation number
	Addre chan				
L	chan	Doing business as			484602
Ļ	returr	Number and street (or P.U. box if mail is not delivered to street address)	Room/suite	E Telephone number	
L	Final returi termi				529-1697
	termi ated Amer	, , , , , , , , , , , , , , , , , , , ,		G Gross receipts \$	1,261,794.
Ļ	return	MINNEAPOLIS, MN 55414		H(a) Is this a group re	
L	tion pend	F Name and address of principal officer: OOHN GORDON		for subordinates	
_		SAME AS C ABOVE		H(b) Are all subordinates in	
		tempt status:501(c)(3)X501(c) (4) ◀(insert no.)4947(a)(1) c	or 527	1	list. (see instructions)
_		ite: WWW.ACLU-MN.ORG	1	H(c) Group exemptio	
	orm o	f organization: X Corporation Trust Association Other ► Summary	L Year	of formation: 1954 N	M State of legal domicile: MN
	1	Briefly describe the organization's mission or most significant activities: PRESI	PD 17 A TT	ON AND DROM	OTTON OF
e	'	CIVIL RIGHTS AND CIVIL LIBERTIES.	TIVANIT	ON AND I NOM	JIION OF
Activities & Governance	2	Check this box if the organization discontinued its operations or dispos	od of more	than 25% of its not ass	note .
/err	3			_	26
ő	4	Number of independent voting members of the governing body (Part VI, line 1b)		26	
9	5	Total number of individuals employed in calendar year 2018 (Part V, line 1a)			19
ties	6	Total number of volunteers (estimate if necessary)			1200
	72	Total unrelated business revenue from Part VIII, column (C), line 12			0.
Å	'a	Net unrelated business taxable income from Form 990-T, line 38			0.
_	├	TVet unrelated business taxable income nonn onn 990-1, inte 30		Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		803,066.	1,260,611.
	9			72,663.	1,168.
	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		7.	15.
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		875,736.	1,261,794.
_	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		146,597.	171,367.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Sen	h	Total fundraising expenses (Part IX, column (D), line 25)	0.	, .	
X	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		115,274.	232,518.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		261,871.	403,885.
	19	Revenue less expenses. Subtract line 18 from line 12		613,865.	857,909.
J.C				ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		967,199.	1,827,944.
Ass	21	Total liabilities (Part X, line 26)		0.	2,836.
Net	22	Net assets or fund balances. Subtract line 21 from line 20		967,199.	1,825,108.
P	art II	Signature Block		•	
Unc	ler pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of my	knowledge and belief, it is
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
Sig	n	Signature of officer		Date	
He	re	JOHN GORDON, EXECUTIVE DIRECTOR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check C	PTIN
Pai	d	MICHAEL J PETERSON, CPA MICHAEL J PETERS	9/04/19 self-employ		
Pre	parer	Firm's name WIPFLI LLP		Firm's EIN ▶	39-0758449
Use	Only	Firm's address 1502 LONDON ROAD, SUITE 200			
		DULUTH, MN 55812		Phone no. 21	8.722.4705
Ма	y the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

If "Yes," describe these new services on Schedule O.	s X No s X No s. and
Check if Schedule O contains a response or note to any line in this Part III 1 Briefly describe the organization's mission: THE MISSION OF THE AMERICAN CIVIL LIBERTIES UNION OF MINNESOTA IS TO PROTECT THE CIVIL LIBERTIES OF ALL MINNESOTANS THROUGH LITIGATION, PUBLIC EDUCATION, AND LOBBYING. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 158,331. including grants of \$ 0.) (Revenue \$ 1 PUBLIC EDUCATION PROGRAM: EDUCATING AND ENGAGING THE PUBLIC IS KEY TO THE ORGANIZATION'S MISSIMEDUCATING AND ENGAGING THE PUBLIC IS KEY TO THE ORGANIZATION'S MISSIMEDUCATION SEKS TO EDUCATE MINNESOTANS ABOUT THEIR CIVIL LIBERTIES BY PROVIDING SCHOOLS WITH EDUCATIONAL MATERIALS, BY SPEAKS IN PUBLIC ON CIVIL LIBERTIES, AND BY MOBILIZING INDIVIDUALS TO	s X No s X No s. and
Briefly describe the organization's mission: THE MISSION OF THE AMERICAN CIVIL LIBERTIES UNION OF MINNESOTA IS TO PROTECT THE CIVIL LIBERTIES OF ALL MINNESOTANS THROUGH LITIGATION, PUBLIC EDUCATION, AND LOBBYING. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 158,331. including grants of \$ 0.) (Revenue \$ 1 PUBLIC EDUCATION PROGRAM: EDUCATING AND ENGAGING THE PUBLIC IS KEY TO THE ORGANIZATION'S MISSITHE ORGANIZATION SEEKS TO EDUCATE MINNESOTANS ABOUT THEIR CIVIL LIBERTIES BY PROVIDING SCHOOLS WITH EDUCATIONAL MATERIALS, BY SPEAKS IN PUBLIC ON CIVIL LIBERTIES, AND BY MOBILIZING INDIVIDUALS TO	s X No s X No s. and
THE MISSION OF THE AMERICAN CIVIL LIBERTIES UNION OF MINNESOTA IS TO PROTECT THE CIVIL LIBERTIES OF ALL MINNESOTANS THROUGH LITIGATION, PUBLIC EDUCATION, AND LOBBYING. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	s X No s X No s. and
PROTECT THE CIVIL LIBERTIES OF ALL MINNESOTANS THROUGH LITIGATION, PUBLIC EDUCATION, AND LOBBYING. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	s X No s X No s. and
PUBLIC EDUCATION, AND LOBBYING. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, a revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 158,331. including grants of \$ 0.) (Revenue \$ 1. PUBLIC EDUCATION PROGRAM: EDUCATING AND ENGAGING THE PUBLIC IS KEY TO THE ORGANIZATION'S MISSIME ORGANIZATION SEEKS TO EDUCATE MINNESOTANS ABOUT THEIR CIVIL LIBERTIES BY PROVIDING SCHOOLS WITH EDUCATIONAL MATERIALS, BY SPEAKS IN PUBLIC ON CIVIL LIBERTIES, AND BY MOBILIZING INDIVIDUALS TO	s X No s. and ,168.
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 158,331. including grants of \$ 0.) (Revenue \$ 1. PUBLIC EDUCATION PROGRAM: EDUCATING AND ENGAGING THE PUBLIC IS KEY TO THE ORGANIZATION'S MISSIME ORGANIZATION SEEKS TO EDUCATE MINNESOTANS ABOUT THEIR CIVIL LIBERTIES BY PROVIDING SCHOOLS WITH EDUCATIONAL MATERIALS, BY SPEAKS IN PUBLIC ON CIVIL LIBERTIES, AND BY MOBILIZING INDIVIDUALS TO	s X No s. and ,168.
prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 158,331. including grants of \$ 0.) (Revenue \$ 1 PUBLIC EDUCATION PROGRAM: EDUCATING AND ENGAGING THE PUBLIC IS KEY TO THE ORGANIZATION'S MISSITHE ORGANIZATION SEEKS TO EDUCATE MINNESOTANS ABOUT THEIR CIVIL LIBERTIES BY PROVIDING SCHOOLS WITH EDUCATIONAL MATERIALS, BY SPEAKIN PUBLIC ON CIVIL LIBERTIES, AND BY MOBILIZING INDIVIDUALS TO	s X No s. and ,168.
prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 158,331. including grants of \$ 0.) (Revenue \$ 1 PUBLIC EDUCATION PROGRAM: EDUCATING AND ENGAGING THE PUBLIC IS KEY TO THE ORGANIZATION'S MISSITHE ORGANIZATION SEEKS TO EDUCATE MINNESOTANS ABOUT THEIR CIVIL LIBERTIES BY PROVIDING SCHOOLS WITH EDUCATIONAL MATERIALS, BY SPEAKIN PUBLIC ON CIVIL LIBERTIES, AND BY MOBILIZING INDIVIDUALS TO	s X No s. and ,168.
If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, revenue, if any, for each program service reported. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, revenue, if any, for each program service reported. Describe the organization is program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, revenue, if any, for each program service reported. Describe the organization cease conducting, or make significant changes in how it conducts, any program services? The organization service reported to report the amount of grants and allocations to others, the total expenses, and allocations to others	s X No s. and ,168.
If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, a revenue, if any, for each program service reported. If "Yes," describe these conducting, or make significant changes in how it conducts, any program services? Yes, and the significant changes in how it conducts, any program services? Yes, and y	s. and <u>,168.</u>)
If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, a revenue, if any, for each program service reported. 4a (Code:) (Expenses \$158, 331. including grants of \$0.) (Revenue \$118000000000000000000000000000000	s. and <u>,168.</u>)
If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, a revenue, if any, for each program service reported. 4a (Code:) (Expenses \$158, 331. including grants of \$0.) (Revenue \$118000000000000000000000000000000	s. and <u>,168.</u>)
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, revenue, if any, for each program service reported. 4a (Code:) (Expenses \$158,331. including grants of \$0.) (Revenue \$128	and ,168.
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, a revenue, if any, for each program service reported. 4a (Code:)(Expenses	and ,168.
revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 158,331. including grants of \$ 0.) (Revenue \$ 1 PUBLIC EDUCATION PROGRAM: EDUCATING AND ENGAGING THE PUBLIC IS KEY TO THE ORGANIZATION'S MISSIFIED ORGANIZATION SEEKS TO EDUCATE MINNESOTANS ABOUT THEIR CIVIL LIBERTIES BY PROVIDING SCHOOLS WITH EDUCATIONAL MATERIALS, BY SPEAKED ORGANIZATION CIVIL LIBERTIES, AND BY MOBILIZING INDIVIDUALS TO	<u>,168.</u>)
4a (Code:)(Expenses \$ 158,331. including grants of \$ 0.) (Revenue \$ 1 PUBLIC EDUCATION PROGRAM: EDUCATING AND ENGAGING THE PUBLIC IS KEY TO THE ORGANIZATION'S MISSIFIED ORGANIZATION SEEKS TO EDUCATE MINNESOTANS ABOUT THEIR CIVIL LIBERTIES BY PROVIDING SCHOOLS WITH EDUCATIONAL MATERIALS, BY SPEAKED PUBLIC ON CIVIL LIBERTIES, AND BY MOBILIZING INDIVIDUALS TO	
PUBLIC EDUCATION PROGRAM: EDUCATING AND ENGAGING THE PUBLIC IS KEY TO THE ORGANIZATION'S MISSITHE ORGANIZATION SEEKS TO EDUCATE MINNESOTANS ABOUT THEIR CIVIL LIBERTIES BY PROVIDING SCHOOLS WITH EDUCATIONAL MATERIALS, BY SPEAKIN PUBLIC ON CIVIL LIBERTIES, AND BY MOBILIZING INDIVIDUALS TO	
EDUCATING AND ENGAGING THE PUBLIC IS KEY TO THE ORGANIZATION'S MISSITHE ORGANIZATION SEEKS TO EDUCATE MINNESOTANS ABOUT THEIR CIVIL LIBERTIES BY PROVIDING SCHOOLS WITH EDUCATIONAL MATERIALS, BY SPEAKIN PUBLIC ON CIVIL LIBERTIES, AND BY MOBILIZING INDIVIDUALS TO	ION.
THE ORGANIZATION SEEKS TO EDUCATE MINNESOTANS ABOUT THEIR CIVIL LIBERTIES BY PROVIDING SCHOOLS WITH EDUCATIONAL MATERIALS, BY SPEAKIN PUBLIC ON CIVIL LIBERTIES, AND BY MOBILIZING INDIVIDUALS TO	ION.
LIBERTIES BY PROVIDING SCHOOLS WITH EDUCATIONAL MATERIALS, BY SPEAKIN PUBLIC ON CIVIL LIBERTIES, AND BY MOBILIZING INDIVIDUALS TO	
IN PUBLIC ON CIVIL LIBERTIES, AND BY MOBILIZING INDIVIDUALS TO	
	ING
4b (Code:) (Expenses \$149,170. including grants of \$0. (Revenue \$	0.)
LEGISLATIVE PROGRAM:	
BY DRAFTING EFFECTIVE LEGISLATION AND TESTIFYING ON BILLS WITH CIVII	<u>.</u>
LIBERTIES IMPLICATIONS, THE ORGANIZATION ENSURES THAT THE GOVERNMENT	<u>r</u>
DOES NOT SUCCEED IN INFRINGING ON INDIVIDUALS RIGHTS.	
4c (Code:) (Expenses \$	0.)
LEGAL PROGRAM:	
THE ORGANIZATION PROTECTS INDIVIDUALS' CIVIL RIGHTS BY SELECTING,	
NEGOTIATING, AND TRYING CASES WITH THE POTENTIAL TO ESTABLISH LEGAL	
PRECEDENT, BROADEN INTERPRETATION, AND STRENGTHEN CIVIL LIBERTIES.	THE
PRECEDENT, BROADEN INTERPRETATION, AND STRENGTHEN CIVIL LIBERTIES. ORGANIZATION IS SUPPORTED BY VOLUNTEER ATTORNEYS WHO DONATE THEIR TO	THE
ORGANIZATION IS SUPPORTED BY VOLUNTEER ATTORNEYS WHO DONATE THEIR T	
ORGANIZATION IS SUPPORTED BY VOLUNTEER ATTORNEYS WHO DONATE THEIR T	
ORGANIZATION IS SUPPORTED BY VOLUNTEER ATTORNEYS WHO DONATE THEIR T	
ORGANIZATION IS SUPPORTED BY VOLUNTEER ATTORNEYS WHO DONATE THEIR T	
ORGANIZATION IS SUPPORTED BY VOLUNTEER ATTORNEYS WHO DONATE THEIR T	
ORGANIZATION IS SUPPORTED BY VOLUNTEER ATTORNEYS WHO DONATE THEIR T	
ORGANIZATION IS SUPPORTED BY VOLUNTEER ATTORNEYS WHO DONATE THEIR T	
ORGANIZATION IS SUPPORTED BY VOLUNTEER ATTORNEYS WHO DONATE THEIR T	
ORGANIZATION IS SUPPORTED BY VOLUNTEER ATTORNEYS WHO DONATE THEIR TO AND EXPERTISE TO THE ORGANIZATION'S CAUSE. 4d Other program services (Describe in Schedule O.)	
ORGANIZATION IS SUPPORTED BY VOLUNTEER ATTORNEYS WHO DONATE THEIR TO AND EXPERTISE TO THE ORGANIZATION'S CAUSE. 4d Other program services (Describe in Schedule O.)	

Form 990 (2018) MINNESOTA
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			.,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			.,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	37
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
I2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			.,
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		3.7	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.		х
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		х
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		х
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		х
20-	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24		х
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_ 22

Form 990 (2018) MINNESOTA

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		ــــــ
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			3,7
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	00		v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		x
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30		30		x
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations?	30		1
31		31		x
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	0.		
02	, ,	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	UZ		
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	"		
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
	1 1 -		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Form 990 (2018) MINNESOTA

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	i (communication)				Yes	Na
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	I	I		res	No
Zu	filed for the calendar year ending with or within the year covered by this return	2a	19			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	х	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions					
За				За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule (3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a		•	4a		х
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributi					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	rvices p	rovided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	uired			
	to file Form 8282?			7c		_X_
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	t?	7e		_X_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fil	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	е			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
a				9a		
				9b		
10	Section 501(c)(7) organizations. Enter:	مدا	I			
	Initiation fees and capital contributions included on Part VIII, line 12	10a		-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	I	1		
11	Section 501(c)(12) organizations. Enter:	445	I			
a h	Gross income from other sources (Do not net amounts due or paid to other sources against	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against	11b				
12a	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form) ?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	İ	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	I	1		
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
-	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incor	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					

Form 990 (2018)

MINNESOTA

47-4484602

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

800	tion A. Governing Rody and Management			Δ
Sec	tion A. Governing Body and Management			Γ
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 26	-		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 26	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶MN			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.	,,		
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.	_		
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	SARAH HEIL - 651-529-1697			
	PO BOX 14720, MINNEAPOLIS, MN 55414			

Form 990 (2018) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n	or any related	orga	niza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	(do		Pos) than c	one	Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)				n an	compensation	compensation	amount of
	week		JCI aii	u a u		1711 43		from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 2, 1000 111100)	organization
	organizations	trust	Institutional trustee		oyee	Highest compensated employee		,		and related
	below	vidual	itution	ser	Key employee	nest c	ner			organizations
	line)	lndi	Inst	Officer	Key	High	Former			
(1) HOWARD BASS	1.00									
BOARD MEMBER	1 00	Х						0.	0.	0.
(2) MATTHEW BERGER	1.00									•
BOARD MEMBER (THRU JANUARY)	1 00	Х						0.	0.	0.
(3) SHIRA BURTON	1.00								•	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(4) JUNE CARBONE	1.00	37							0	0
BOARD MEMBER (5) MICHAEL ELLIOTT	1.00	X						0.	0.	0.
(5) MICHAEL ELLIOTT BOARD MEMBER	1.00	Х						0.	0.	0.
(6) SCOTT FLAHERTY	1.00	Λ						· ·	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(7) ALBERT GOINS	1.00	Λ						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(8) MICHELE GOODWIN	1.00							•	•	•
BOARD MEMBER	1.00	х						0.	0.	0.
(9) JOSEPH GREEN	1.00									
BOARD MEMBER	1.00	х						0.	0.	0.
(10) TIMOTHY GRIFFIN	1.00								-	-
BOARD MEMBER		Х						0.	0.	0.
(11) JEFF HOLLAND	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) JEAN HOLLOWAY	1.00									
BOARD MEMBER	1.00	Х						0.	0.	0.
(13) RACHEL HUGHEY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) KEITH JACKSON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) KATHY JUNEK	1.00								_	_
BOARD MEMBER	1.00	Х						0.	0.	0.
(16) RALEIGH LEVINE	1.00							_		_
BOARD MEMBER	4 22	Х						0.	0.	0.
(17) LARISS MALDONADO	1.00									_
BOARD MEMBER		Х						0.	0.	0. Earm 990 (2018)

Section A. Officers, Directors, Trust	ees, Key Emp	oloy	ees,	and	d Hi	ghes	st C	ompensated Employee	s (continued)	—		
(A)	(B)			-	C)			(D)	(E)		(1	F)
Name and title	Average hours per		not c		more	than		Reportable	Reportable			nated
	week					is botl or/trus		compensation from	compensation from related			unt of her
	(list any	ctor						the	organizations			nsation
	hours for	or dire	يو			ated		organization	(W-2/1099-MISC	;)		n the
	related organizations	ustee	truste		e e	Suadı		(W-2/1099-MISC)			•	ization elated
	below	ndividual trustee or director	Institutional trustee	L	Key employee	st con						eiateu zations
	line)	Individ	Institu	Officer	Key en	Highest compensated employee	Former				o. ga	
(18) COLLEEN MCGARRY	1.00											
BOARD MEMBER		Х						0.	(١. ١		0.
(19) JOHN C MILLER	1.00								,			•
BOARD MEMBER	1 00	Х				-		0.	(0.		0.
(20) MAI MOUA BOARD MEMBER	1.00	Х						0.	(o.		0.
(21) WILLIAM PENTELOVITCH	1.00	Δ						0.		' +		0.
BOARD MEMBER	1.00	Х						0.	(0.		0.
(22) RANDY TIETJEN	1.00	-25							`	' '		<u> </u>
BOARD MEMBER		х						0.	(o.		0.
(23) CATHERINE WASSBERG	1.00							-				
BOARD MEMBER		Х						0.	().		0.
(24) JONATHAN ABRAM	1.00											
CHAIR	1.00	Х		Х				0.	().		0.
(25) NICOLE MOEN	1.00			l					,			•
VICE CHAIR	1.00	Х		Х	_	_		0.	(١.١		0.
(26) RONALD DEHARPPORTE	1.00	37		37					,	,		0
SECRETARY		X		Х				0.		0.		0.
1b Sub-total								171,437.) .		0.
c Total from continuation sheets to Part VII d Total (add lines 1b and 1c)								171,437.		<u>;</u>		0.
Total number of individuals (including but no							o re		·			
compensation from the organization						,		· · · · · · · · · · · · · · · · · · ·				1
											Y	es No
3 Did the organization list any former officer,	director, or tru	ıste	e, ke	y en	nplo	yee,	or	highest compensated en	nployee on			
line 1a? If "Yes," complete Schedule J for so	uch individual									L	3	X
4 For any individual listed on line 1a, is the su	•							•	•			
and related organizations greater than \$150			•								4	X
5 Did any person listed on line 1a receive or a											-	X
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedule	∋ <i>J f</i>	or st	ıch i	pers	ion				<u> L</u>	5	A
Complete this table for your five highest cor	mpensated inc	lene	nder	nt co	ontra	acto	rs th	nat received more than \$	100.000 of compe	nsatio	on from	
the organization. Report compensation for t												
(A)								(B)			(C)	
Name and business	address	N	INC	3				Description of s	ervices	Co	mpensa	ation
							_					
							\dashv					
2 Total number of independent contractors (in		ot lir	nited	d to		_	ted	above) who received mo	ore than			
\$100,000 of compensation from the organiz		T 3.7	TT 7	mτ)	7777	TEMC			00	00 (0.5
SEE PART VII, SECTION	A CONT	ΤIJ	UΑ	т.т.	ΩŊ	່ວັ	пĽ	ETD.		F	orm ಅ೪	(2018)

Form 990 MINNESOTA 47-4484602

Form 990 MINNESOTA	•								47-448	1 002
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	ees (continued)	
(A) Name and title	(B) Average			(C Pos	C)			(D) Reportable	(E) Reportable	(F) Estimated
Name and the	hours	(cl	heck				ly)	compensation	compensation from related	amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensatior from the organization and related organizations
27) CASSANDRA WARNER PREASURER	1.00	х		Х				0.	0.	0
28) JOHN GORDON	4.00									
XECUTIVE DIRECTOR	36.00			X				102,963.	0.	0
(29) SARA HEIL DIRECTOR OF FINANCE AND OPERATIONS	4.00 36.00			х				68,474.	0.	0
								171,437.		

Page 9

AMERICAN CIVIL LIBERTIES UNION OF

Form 990 (2018) MINNESO
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S (0	1 2	Federated campaigns	1a					01Z 014
Contributions, Gifts, Grants and Other Similar Amounts	ı a h		1	059,436.				
9 9	0			033 / 130 •				
ffs,	C							
ia gi	u	Related organizations						
ons,	e	Government grants (contribution	' H					
Ltic	т	All other contributions, gifts, grant	·	201 175				
들 된		similar amounts not included abov		201,175.				
d d	9				1,260,611.			
O g	<u>h</u>	Total. Add lines 1a-1f						
				Business Code				
<u>ic</u>	2 a							
er v	b							
Program Service Revenue	С							
ra Sev	d							
S.	е			00000	1 160	1 160		
۵	•	All other program service rever			1,168.	1,168.		
					1,168.			
	3	Investment income (including	,	,	1 - 1			1-
		other similar amounts)			15.			15.
	4	Income from investment of tax						
	5	Royalties		<u></u>				
			(i) Real	(ii) Personal				
		Gross rents						
	b	Less: rental expenses						
	С	, , , , , , , , , , , , , , , , , , , ,						
	d	Net rental income or (loss)		<u></u>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)		· <u></u>				
ø	8 a	Gross income from fundraising	g events (not					
enne		including \$	of					
Other Reve		contributions reported on line	•					
౼		Part IV, line 18						
훈	b	Less: direct expenses	b					
	С	Net income or (loss) from fund	raising events	_				
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses		•				
	С	Net income or (loss) from gam	ing activities	. <u>,</u>				
	10 a	Gross sales of inventory, less i						
		and allowances						
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sales	s of inventory					
		Miscellaneous Revenue	9	Business Code				
	11 a							
	b							
	С			00000				
	е	Total. Add lines 11a-11d			1 061 504	1 1 6 6		1 -
	12	Total revenue. See instructions)	1,261,794.	1,168.	0.	15.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. Program service expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 13,598. 11,318. 2,280. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 119,870. 99,769. 20,101. 7 Pension plan accruals and contributions (include 6,372. 6,372. section 401(k) and 403(b) employer contributions) 23,038. 23,038. Other employee benefits 9 8,489. 8,450. 39. 10 Payroll taxes 11 Fees for services (non-employees): Management Legal 7,050. 7,050. Accounting 10,500. 10,500. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 104,812. 93,662. 11,150. column (A) amount, list line 11g expenses on Sch O.) 12,990. 12,990. Advertising and promotion 12 75,933. 72,110. 3,823. Office expenses 13 5,470. 5,470. Information technology 14 15 Royalties 7,578. 1,741. 9,319. 16 Occupancy 885. 885. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 438. 438. 21 Depreciation, depletion, and amortization 22 3,261. 3,261. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 1,512. 1,512. MEMBERSHIP DUES d 348. 202. 146. All other expenses 403,885. 354,294. 49,591. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2018)
Part X Balance Sheet

Pai	τ X	Balance Sheet				
		Check if Schedule O contains a response or note to an	y line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1	
	2	Savings and temporary cash investments		54,795.	2	119,548.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		38,395.	4	85,657.
	5	Loans and other receivables from current and former of	fficers, directors,			
		trustees, key employees, and highest compensated em	ployees. Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified per	rsons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c	c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501	(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr). Compl	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			7	
Ř	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		0.	9	5,553.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a				
	b	Less: accumulated depreciation 10b			10c	
	11	Investments - publicly traded securities		11		
	12	Investments - other securities. See Part IV, line 11		12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		054 000	14	1 (17 106
	15	Other assets. See Part IV, line 11		874,009.	15	1,617,186.
	16	Total assets. Add lines 1 through 15 (must equal line 3		967,199.	16	1,827,944.
	17	Accounts payable and accrued expenses		0.	17	2,836.
	18	Grants payable		18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV			21	
es	22	Loans and other payables to current and former officer				
≣		key employees, highest compensated employees, and				
Liabilities			······		22	
_	23	Secured mortgages and notes payable to unrelated thin	· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, payables				
		parties, and other liabilities not included on lines 17-24) Schedule D			25	
	26	Total liabilities. Add lines 17 through 25	Г	0.	26	2,836.
	26	Organizations that follow SFAS 117 (ASC 958), chec		.	20	2,000
		complete lines 27 through 29, and lines 33 and 34.				
ces	27	Unrestricted net assets		967,199.	27	1,825,108.
lan	28	Temporarily restricted net assets		,	28	
Ba	29	B			29	
n		Organizations that do not follow SFAS 117 (ASC 958				
Ē		and complete lines 30 through 34.	"			
ts o	30	Capital stock or trust principal, or current funds			30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment			31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or			32	
Se	33	Total net assets or fund balances		967,199.	33	1,825,108.
	34	Total liabilities and net assets/fund balances		967,199.	34	1,827,944.
				•		

Form **990** (2018)

AMERICAN CIVIL LIBERTIES UNION OF

Form 990 (2018) MINNESOTA 47-4484602 Page 12

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u>1,26</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>85.</u>	
3	Revenue less expenses. Subtract line 2 from line 1	3	857,909.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	96	<u>7,1</u>	99.	
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	1,82	5,1	08.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	D.				
2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?	•	2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				
	Act and OMB Circular A-133?	-	За		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b			
	· · · · · · · · · · · · · · · · · · ·		Form	990	(2018)	

832012 12-31-18

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

	Section 501(c)(4), (5), or (6) organizat	ione: Complete Part III			
		N CIVIL LIBERTIES	UNION OF	Emp	loyer identification number
	MINNESO	TA			47-4484602
Pa	art I-A Complete if the org	anization is exempt unde	r section 501(c) o	r is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		> \$	S
Pa	art I-B Complete if the org	anization is exempt unde	r section 501(c)(3).	
	Enter the amount of any excise tax	•		•	3
	Enter the amount of any excise tax				
	If the organization incurred a section				
	Was a correction made?				
	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt unde	r section 501(c), e	except section 501(c	:)(3).
3	Enter the amount of the filing organ exempt function activities Total exempt function expenditures line 17b Did the filing organization file Form Enter the names, addresses and emmade payments. For each organization received that were propolitical action committee (PAC). If	. Add lines 1 and 2. Enter here and 1120-POL for this year? Inployer identification number (EIN) tion listed, enter the amount paid omptly and directly delivered to a second to the second to a second to the secon	of all section 527 politifrom the filing organiza	tical organizations to which tion's funds. Also enter the hization, such as a separat	Yes No n the filing organization e amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

AMERICAN CIVIL LIBERTIES UNION OF

47-4484602 Page 2 Schedule C (Form 990 or 990-EZ) 2018 MINNESOTA

Part II-A Complete if the org section 501(h)).	anization	is exen	npt under section	501(c)(3) and file	d Form 5768 (ele	ection under		
	tion belongs	to an affi	liated group (and list in	Part IV each affiliated	aroup member's nam	e. address. EIN.		
expenses, and shar	•		•		9	-,,,		
			nd "limited control" pro	visions apply.				
Limi	ts on Lobby ditures" me		nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals		
1a Total lobbying expenditures to influ	ience public	opinion (g	grass roots lobbying)					
b Total lobbying expenditures to influ	ience a legis	slative boo	ly (direct lobbying)					
c Total lobbying expenditures (add li	c Total lobbying expenditures (add lines 1a and 1b)							
	d Other exempt purpose expenditures							
e Total exempt purpose expenditure	e Total exempt purpose expenditures (add lines 1c and 1d)							
f Lobbying nontaxable amount. Ente	n columns.							
If the amount on line 1e, column (a) o	r (b) is:	The lob	bying nontaxable am	ount is:				
Not over \$500,000		20% of	the amount on line 1e.					
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000.								
Over \$1,000,000 but not over \$1,5	Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000							
Over \$1,500,000 but not over \$17,	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,00							
Over \$17,000,000								
g Grassroots nontaxable amount (en		,						
h Subtract line 1g from line 1a. If zer								
i Subtract line 1f from line 1c. If zero	•							
j If there is an amount other than ze		line 1h or l	line 1i, did the organiza	tion file Form 4720	1			
reporting section 4911 tax for this						Yes No		
(Some organizations the	nat made a	section 50	eraging Period Under 01(h) election do not l ate instructions for lin	nave to complete all o	of the five columns b	elow.		
	Lobby	ring Expe	nditures During 4-Yea	r Averaging Period				
Calendar year (or fiscal year beginning in)	(a) 20	015	(b) 2016	(c) 2017	(d) 2018	(e) Total		
2a Lobbying nontaxable amount								
b Lobbying ceiling amount								
(150% of line 2a, column(e))								
c Total lobbying expenditures								
d Grassroots nontaxable amount								
e Grassroots ceiling amount								
(150% of line 2d, column (e))								
f Grassroots lobbying expenditures								

Schedule C (Form 990 or 990-EZ) 2018

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b) Amount	
	e lobbying activity.	Yes	No		
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
_	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(5)	, or sec	tion	
	(-)(-)			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	X	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				X
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		X
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
_	expenses for which the section 527(f) tax was paid).	,ui			
а	Current year		2a		
	Carryover from last year				
	Total				
3	A second to a second constant is a setting $0000(\sqrt{4})/4$ and it is a set of second setting a setting $400(\sqrt{4})$ due to				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		. 5		
Par	t IV Supplemental Information				
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information.	list); Part II-A,	lines 1 a	nd 2 (see	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

AMERICAN CIVIL LIBERTIES UNION OF MINNESOTA

Employer identification number 47-4484602

	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	()	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	vised funds
	are the organization's property, subject to the organization's e	_	
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	• •	•
	impermissible private benefit?	, , , ,	
Par			
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		nistorically important land area
	Protection of natural habitat	Preservation of a c	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the for	m of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a historic struc	cture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by t	the organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	_
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling o	of
	violations, and enforcement of the conservation easements it \boldsymbol{h}	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing co	onservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conser	vation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 17	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	·	·
	include, if applicable, the text of the footnote to the organization	on's financial statements that describe	es the organization's accounting for
D	conservation easements.	Aut Historiaal Tussaanus au 4	Other Circilar Assets
Par	t III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhil	,	erance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe		
b	If the organization elected, as permitted under SFAS 116 (ASC	•	
	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of p	oublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
			' -
2	If the organization received or held works of art, historical treas		cial gain, provide
	the following amounts required to be reported under SFAS 110	-	
а	Revenue included on Form 990, Part VIII, line 1		> \$
_	Assets included in Form 900, Part Y		. .

47-4484602 Page 2

	rt III Organizations Maintaining Co		t. Histo	orical Tre	easures, or	Other			(continu		ge Z
3	Using the organization's acquisition, accession										
Ŭ	(check all that apply):	ori, and other records	o, oricon	arry or the	Tollowing that a	ii o a oig	i iiiodi ii	100 01 110 0	Silection	101110	
а	Public exhibition	d		oan or exc	change program	าร					
b	Scholarly research	e			mango program						
C	Preservation for future generations	·	Щ,								
4	Provide a description of the organization's co	llections and explain	how the	av furthar th	ne organization	's evem	nt nurno	se in Part	XIII		
5	During the year, did the organization solicit or							oc iiii ait	XIII.		
•	to be sold to raise funds rather than to be ma								Yes		No
Par	rt IV Escrow and Custodial Arrang										110
	reported an amount on Form 990, Par		310 11 1110	organizatio	orranoworda 1	00 011	. 0	,, r a.c.,,			
1a	Is the organization an agent, trustee, custodia	an or other intermed	iarv for c	ontribution	s or other asse	ts not ir	ncluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a								_		
	, 1	ŗ	3						Amount		
С	Beginning balance						1c				
	Additions during the year										
е	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on Fo								Yes		No
	If "Yes," explain the arrangement in Part XIII.						•		_		
	rt V Endowment Funds. Complete if						0.				
	·	(a) Current year		rior year	(c) Two years			ears back	(e) Four	years b	ack
1a	Beginning of year balance			•							
b											
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g	, column (a	i)) held as:						
а	Board designated or quasi-endowment	•	%								
b	Permanent endowment	%									
С	Temporarily restricted endowment	 %									
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.									
За	Are there endowment funds not in the posses	ssion of the organiza	tion that	are held ar	nd administered	d for the	e organiza	ation	_		
	by:									Yes	No
	(i) unrelated organizations								3a(i)	\perp	
	(ii) related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizate	tions listed as requir	ed on So	chedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment fu	unds.							
Pai	rt VI Land, Buildings, and Equipme	ent.									
	Complete if the organization answered	d "Yes" on Form 990	, Part IV	, line 11a. S	See Form 990, F	⊃art X, I	ine 10.				
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) Ac	cumulate	ed	(d) Book	value	
		basis (investn	nent)	basis	(other)	dep	reciation				
1a	Land										
b	Buildings										
	Leasehold improvements										
d	Equipment										
	Other										
Total	I. Add lines 1a through 1e. (Column (d) must ed	gual Form 990 Part	X colum	n (R) line 1	(Oc.)						0.

MINNESOTA

Scriedule D (Form 990) 2016 FILINESOTA			7 4404002 Page C
Part VII Investments - Other Securities.	5 000 D 1 N 1	. 441 0 5 000 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Complete if the organization answered "Yes" or (a) Description of security or category (including name of security)	n Form 990, Part IV, I (b) Book value	(c) Method of valuation: Cost or e	nd-of-vear market value
(4) =:	(b) Book value	(c) Method of Valuation. Cost of el	nu-or-year market value
(1) Financial derivatives			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, I	line 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
	- F 000 B+ IV	Can dd d One Farm 000 Back V Can de	
Complete if the organization answered "Yes" or	n Form 990, Part IV, lescription	line 11d. See Form 990, Part X, line 15.	(b) Book value
		INTON FOUNDATION	1,617,186.
	IDENTITED (DNION FOUNDATION	1,017,100.
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15)		1,617,186.
Part X Other Liabilities.	· - 	·	
Complete if the organization answered "Yes" or	n Form 990, Part IV,	line 11e or 11f. See Form 990, Part X, line 2	25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 2	25.)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

MINNESOTA

47-4484602 Page 4

Par	t XI Reconciliation	of Revenue per Audited Financial S	tatements With Revenue	per Return.	
	Complete if the org	anization answered "Yes" on Form 990, Part IV,	, line 12a.		
1	Total revenue, gains, and o	other support per audited financial statements		1	1,261,794.
2	Amounts included on line	1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losse	s) on investments	2a		
b	Donated services and use	of facilities	2b		
С	Recoveries of prior year gr	ants	2c		
d	Other (Describe in Part XIII	.)	2d		_
е					0.
3	Subtract line 2e from line	1		3	1,261,794.
4		n 990, Part VIII, line 12, but not on line 1:	1 1		
а		ncluded on Form 990, Part VIII, line 7b			
b		.)	4b		•
С					0.
5	Total revenue. Add lines 3	and 4c. (This must equal Form 990, Part I, line	12.)	5	1,261,794.
Par		of Expenses per Audited Financial S	-	es per Return	l .
		anization answered "Yes" on Form 990, Part IV		 	402 005
1		per audited financial statements		1	403,885.
2		1 but not on Form 990, Part IX, line 25:	1 - 1		
a		of facilities			
b					
С.			l l		
d	•	.)			0
_					403,885.
3		1		3	403,003.
4		n 990, Part IX, line 25, but not on line 1:	الما		
a		ncluded on Form 990, Part VIII, line 7b			
b		.)		10	0.
5		3 and 4c. (This must equal Form 990. Part I, line			403,885.
	t XIII Supplemental	<u>s and 4c. (This must equal Form 990, Part I, line</u> I nformation.	3 78.)	3	403,0036
		d for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4· Part IV lines 1b and 2b· Pa	rt V line 4 [.] Part X	line 2: Part XI
		es 2d and 4b. Also complete this part to provide		v,o 1, 1 a.c./	, 2, 1 4.1 2 11,
	ed and 10, and 1 are xiii, iii e	o za ana 15.7156 complete uno part to provide	any additional information.		
PAR	RT X, LINE 2:				
	-				
THE	CORGANIZATION	IS REQUIRED TO ASSESS W	HETHER IT IS MOR	E LIKELY	THAN NOT
THA	T A TAX POSIT	ION WILL BE SUSTAINED UP	ON EXAMINATION O	F THE TEC	CHNICAL
MER	RITS OF THE PO	SITION, ASSUMING THE TAX	ING AUTHORITY HA	S FULL KN	IOWLEDGE
<u>OF</u>	ALL INFORMATION	ON. IF THE TAX POSITION	DOES NOT MEET T	HE	
MOR	E-LIKELY-THAN	-NOT RECOGNITION THRESHO	LD, THE BENEFIT	OF THAT F	OSITION
<u>IS</u>	NOT RECOGNIZE	O IN THE CONSOLIDATING F	INANCIAL STATEME	NTS. THE	
ORG	SANIZATION HAS	DETERMINED THERE ARE NO	AMOUNTS TO RECO	RD AS ASS	SETS OR
.	D.T. T.	nnn mo inicenna	TETONG		
LIA	RILLILIES KELA	TED TO UNCERTAIN TAX POS	TTIONS.		

AMERICAN CIVIL LIBERTIES UNION OF

Schedule D (Form 990) 2018	MINNESOTA		47-4484602	Page 5
Schedule D (Form 990) 2018 Part XIII Supplemental Info	ormation (continued)			
	(continued)			

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION OF MINNESOTA

Employer identification number 47-4484602

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: THE GREATER MINNESOTA RACIAL JUSTICE PROJECT: THE GREATER MINNESOTA RACIAL JUSTICE PROJECT PROVIDES PUBLIC EDUCATION REGARDING RACIAL JUSTICE ISSUES THROUGH COMMUNITY OUTREACH, COMPLAINT INTAKE AND COURT MONITORING. EXPENSES \$ 7,460. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 6: ANY PERSON OR LEGAL ENTITY WHO IS A MEMBER THE ORGANIZATION HAS MEMBERS. IN GOOD STANDING OF THE AMERICAN CIVIL LIBERTIES UNION (ACLU) SHALL BE A MEMBER OF THE THIS ORGANIZATION. THE MEMBERS OF THE ORGANIZATION WILL BE DIVIDED INTO FOUR CLASSES AS FOLLOWS: REGULAR VOTING MEMBERS ARE INDIVIDUALS WHO RESIDE IN MINNESOTA AND ARE NOT ENROLLED IN A SECONDARY OR POST-SECONDARY INSTITUTION; STUDENT VOTING MEMBERS ARE INDIVIDUALS WHO RESIDE IN MINNESOTA AND ARE ENROLLED IN A SECONDARY OR POST-SECONDARY INSTITUTION; ORGANIZATIONAL MEMBERS ARE LEGAL ENTITIES OTHER THAN INDIVIDUALS; AND NON-RESIDENT MEMBERS ARE INDIVIDUALS WHO DO NOT RESIDE IN MINNESOTA. EACH REGULAR VOTING MEMBER AND STUDENT VOTING MEMBER ARE ENTITLED TO ONE NO OTHER MEMBERS SHALL HAVE VOTING RIGHTS. VOTE.

Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization AMERICAN CIVIL LIBERTIES UNION OF **Employer identification number** 47-4484602 MINNESOTA VOTING BOARD MEMBERS ELECT BOARD MEMBERS AT THE ANNUAL MEETING. FORM 990, PART VI, SECTION A, LINE 7B: VOTING BOARD MEMBERS HAVE THE RIGHT TO VOTE ON AN AMENDMENT TO THE BYLAWS. FORM 990, PART VI, SECTION B, LINE 11B: THE 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND THE BOARD PRESIDENT AND THEN PRESENTED TO THE BOARD OF DIRECTORS PRIOR TO SUBMISSION TO THE INTERNAL REVENUE SERVICE. FORM 990, PART VI, SECTION B, LINE 12C: NEITHER BOARD MEMBERS NOR STAFF MEMBERS SHALL PARTICIPATE IN THE DECISIONS OF ANY MATTER IN WHICH THEY MAY HAVE A CONFLICT OF INTEREST; NOR SHALL THEY PARTICIPATE IN THE DISCUSSION OF SUCH A MATTER UNLESS THE NATURE OF THE CONFLICT HAS BEEN DISCLOSED TO THE OTHER PARTICIPANTS IN THE DISCUSSION. IN THE CASE OF BOARD MEMBERS, THE PROCEDURE SHOULD BE THAT THE MEMBER AFFECTED BY THE CONFLICT OF INTEREST ANNOUNCES THE EXISTENCE OF THE CONFLICT AND THE MINUTES REFLECT THE FACT THAT THE MEMBER DID NOT PARTICIPATE IN THE DECISION OF THE MATTER (NOR IN THE DISCUSSION, IF THAT BE THE CASE). FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD OF DIRECTORS REVIEWS COMPENSATION FOR THE EXECUTIVE DIRECTOR. COMPENSATION IS DETERMINED BASED ON PERFORMANCE AND CURRENT SALARY.

THE ORGANIZATION USES A REPORT COMPILED YEARLY BY THE NATIONAL AMERICAN CIVIL LIBERTIES UNION (ACLU) WHICH LISTS THE SALARIES OF EACH ACLU AFFILIATE BY POSITION. THE ORGANIZATION SPECIFICALLY LOOKS AT ACLU

Name of the organization AMERICAN CIVIL LIBERTIES UNION OF MINNESOTA	Employer identification number 47-4484602
AFFILIATES THAT ARE COMPARABLE IN SIZE AND BUDGET TO AMERI	CAN CIVIL
LIBERTIES UNION OF MINNESOTA. THE ORGANIZATION ALSO LOOKS	AT THE MINNESOTA
COUNCIL OF NON-PROFITS SALARY GUIDE TO DETERMINE COMPENSAT	ION.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT O	F INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U	PON REQUEST.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	15,602.
MANAGEMENT AND GENERAL EXPENSES	10,548.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	26,150.
DAVDOLL DROGEGGING HERG.	
PAYROLL PROCESSING FEES: PROGRAM SERVICE EXPENSES	5,620.
MANAGEMENT AND GENERAL EXPENSES	602.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	6,222.
	,,===
"GET OUT THE VOTE" CAMPAIGN CONSULTING FEES:	
PROGRAM SERVICE EXPENSES	72,440.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	72,440.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	104,812.

SCHEDULE R (Form 990)

Part I

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

(a)

MINNESOTA

► Go to www.irs.gov/Form990 for instructions and the latest information.

(c)

(d)

(e)

AMERICAN CIVIL LIBERTIES UNION OF

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(b)

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 47-4484602

(f)

Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	r Total inco	me End-of-year		ontrolling ntity	g
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34, t	pecause it had one	or more related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
MINNESOTA CIVIL LIBERTIES UNION FOUNDATION - 41-6050012, PO BOX 14720, MINNEAPOLIS, MN	TO FUND LITIGATION &				AMERICAN CIVIL LIBERTIES UNION	100	110
55414	PUBLIC EDUCATION EFFORTS	MINNESOTA	501(C)(3)	LINE 7	OF MINNESOTA	Х	

Schedule R (Form 990) 2018 MINNESOTA

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	1	h)	(i)	(j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal Direct controlling F	Legal Direct controlling Predominant income Share of to	ntrolling Predominant income Share of total		Dispressortionate Code V-LIBI		Diagrapationata			General	Percentage
		foreign country)		sections 512-514)		assets	Yes	No	K-1 (Form 1065)	Yes N		
				,								
									1			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		entity:	
		country						Yes	No	

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		_ X	
	Gift, grant, or capital contribution to related organization(s)				1b		Х	
С	Gift, grant, or capital contribution from related organization(s)						Х	
	Loans or loan guarantees to or for related organization(s)				1d	Х		
	Loans or loan guarantees by related organization(s)				1e		Х	
	, , , , , , , , , , , , , , , , , , , ,							
f	Dividends from related organization(s)				1f		Х	
g	Sale of assets to related organization(s)				1g		Х	
h	Purchase of assets from related organization(s)				1h		Х	
	Exchange of assets with related organization(s)				1i		X	
j	j Lease of facilities, equipment, or other assets to related organization(s)				1j		X	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X	
- 1	Performance of services or membership or fundraising solicitations for related organizations	zation(s)			11		X	
m	Performance of services or membership or fundraising solicitations by related organiz	zation(s)			1m		X	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	n(s)			1n	X		
0	Sharing of paid employees with related organization(s)				10	X		
р	Reimbursement paid to related organization(s) for expenses				1 p		X	
q	Reimbursement paid by related organization(s) for expenses				1q	X		
	Other transfer of cash or property to related organization(s)				1r		X	
s	Other transfer of cash or property from related organization(s)				1s		X	
2	If the answer to any of the above is "Yes," see the instructions for information on who	o must complete th	is line, including covered re	elationships and transaction thresholds.				
	(a)	(b)	(c)	(d)				
	Name of related organization	Transaction	Amount involved	Method of determining amount inv	olved			
		type (a-s)						
	AMERICAN CIVIL LIBERTIES UNION OF	_	4 000 000					
1) I	MINNESOTA FOUNDATION	Q	1,077,278.	COST				
2)								
3)								
4)								
5)								
_,								
6)								
3216	Schedule R (Form 990) 2018							

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Al or Percentage ownership
									+
									000) 0040

AMERICAN CIVIL LIBERTIES UNION OF

Schedule R	(Form 990) 2018 MINNESOTA	47-4484602	Page 5
Part VII	Supplemental Information.		
	Provide additional information for responses to questions on Schedule R. See instructions.		

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or AMERICAN CIVIL LIBERTIES UNION OF print 47-4484602 MINNESOTA File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your PO BOX 14720 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. MINNEAPOLIS, MN 55414 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1 **Application** Return **Application** Return Code Is For Code Is For Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF Ω4 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) Form 8870 12

	1 CO T (il det et lei triair abeve)			
	SARAH HEIL			
• 7	The books are in the care of ▶ PO BOX 14720 - MINNEAPOLIS, MN 55414			
٦	Telephone No. ► <u>651-529-1697</u> Fax No. ►			
•	f the organization does not have an office or place of business in the United States, check this box			▶ 🔲
•	f this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	is is fo	r the whole	group, check this
box	▶ . If it is for part of the group, check this box ▶ . and attach a list with the names and EINs of all	memb	ers the exte	nsion is for.
2	the organization named above. The extension is for the organization's return for: Calendar year or X tax year beginning APR 1, 2018 , and ending MAR 31, 2019	e exem	<u> </u>	tion return for
За	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less			
	any nonrefundable credits. See instructions.	3a	\$	0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and			
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
С	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by			
	using FFTPS (Flectronic Federal Tax Payment System). See instructions	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)