

Norman Pentelovitch (he/him) serves as the Secretary and Director of the ACLU-MN, and on the board of the ACLU-MN Foundation. Prior to joining the Board Norm was co-lead class counsel in *Esparza v. Nobles County*, in which the ACLU successfully sued the Nobles County Sheriff and Nobles County over its unlawful policy and practice of detaining immigrants after their conditions of confinement were completed. The case resulted in a permanent injunction against the challenged practices, a Minnesota Court of Appeals decision that is widely cited as stating Minnesota law on the topic, and a significant financial settlement for the named class members. Norm also serves as the President-Elect of the Hennepin County Bar Association, a director of the Minnesota JCC, and is the Director and Assistant General Counsel of Enterprise Risk Management with 3M. Previously, he was an attorney and shareholder at Anthony Ostlund Louwagie Dressen & Boylan, PA, an associate at Wilkinson Walsh + Eskovitz, and an associate at Paul, Weiss, Rifkind, Wharton & Garrison. Norm earned his BA from George Washington University and his JD from Georgetown Law.

Up for re-election April 2026